



COMPASS

PEOPLE LEADERS GUILD

Hyatt Regency, Birmingham
6th February, 2019

Over 17 years of hosting the HRD Summit, we have watched the Human Resource department evolve into a crucial aspect of business strategy, interlinked with financial and extensible success. We recognise, now more than ever, this rapidly-changing field is in need of clear leadership and open sharing of ideas. This is why we have assembled *Compass: The People Leaders Guild*.

WHO

Hosted by world-renowned industry analyst, Josh Bersin, *Compass* is a private, conversational round table comprised solely of C-suite professionals.



WHAT

Above all, *Compass* is a forum where guild members can freely trade insights without interruption and, later, relay their findings to the community at the main summit event.

WHY

The decisions of a few senior directors can affect the working lives of people from all over the globe. Our summit provides a platform for controlled, collaborative discussions that inform widely-used company policies.

KEY POINTS

6/2/2019

- Attendee list limited to under 30
- Multiple top-50 revenue companies represented
- Delegates secured from aviation, finance, education, energy, food sectors and many more.
- 4/5* venue in Birmingham, UK



 OVO energy



HITACHI
Inspire the Next



Sainsbury's
Argos



 The University Of Sheffield.



 Pizza Hut



Programme

Compass: People Leaders Guild

The Business of People by People of Business

Time	Schedule
8.45 – 9.00	Registration
9.00 – 9.45	<p>Welcome Breakfast and Opening Remarks:</p> <p>Held over a delicious breakfast, connect with your peers and have your say in developing the agenda for the day. Our programme is designed so that attendees can communally elect the topics of debate and discussion across the day.</p>
9.45 – 11.00	<p>Guest Keynote: Josh Bersin, Founder of Bersin by Deloitte:</p> <p>How can leaders be visionary and drive meaningful business growth in today's diverse business environment? The next revolution is upon us and it is forcing us to rethink HR.</p> <p>In this presentation, Josh Bersin, global independent analyst and founder of Bersin™ by Deloitte, will present world-class research and practical insight into the key business trends impacting the future of work. Hear how you can best support your CEO and organisation by leveraging technology and best practices to enhance the ways employees work, learn, and develop.</p>
11.00 – 11.30	Morning Refreshments
11.30 – 13.00	<p>HRD Co-creation ThinkTank</p> <p>Drawing on the insights from our opening keynote; join fellow CHRO and People Leaders to debate, discuss and exchange ideas on the most complex challenges facing leaders today. These discussions will provide you with an opportunity for our senior participants to develop deeper insights, formulate conclusions and provide strategic recommendations for the future. Topics could include:</p> <ul style="list-style-type: none"> • Why CPOs should be considered the new successor for CEOs • How do we make diversity truly strategic? • What role do organisations play in the future prosperity of communities? • The shift in the workforce and the demand for skilled talent? How do we support our current and future workforce?

	<ul style="list-style-type: none"> • How to extract the most valuable information and transform it into strategic guidance • The true impact of technology? How do we get ahead of the game? • How do we build trust in an environment of doubt? • How to build a structural hierarchy to support a network of teams
13.00 – 13.45	Lunch
13.45 – 15.00	<p>Debrief and Q&A with our Guest Keynote, Josh Bersin</p> <p>We will re-group to focus on the key learnings from the day. Our guest keynote, Josh Bersin will also be available to answer any burning questions you may have.</p>
15.00 – 15.20	Afternoon refreshments
15.35 – 16.20	<p>HRD People Leaders Panel – What the Future Holds @ HRD Summit</p> <p>As leaders it is imperative, we share any knowledge gained with the wider HR community, driving the future of the profession. Our guest keynote, Josh Bersin along with participants from the cohort will join together on the main stage at HRD to share key takeaways and insights from the day.</p>

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